HARVARDLIBRARY

Objectives in Action 2016–2021

Mission: The Harvard Library advances scholarship and teaching by committing itself to the creation, application, preservation, and dissemination of knowledge.

1. Collections & Content	2. Access & Discovery	3. Research, Teaching & Learning	4. Stewardship	5. Professional Development
Implement a Harvard Library collection and content development strategic plan in support of University-wide research, teaching, and learning.	Enable effective access to knowledge and data through intuitive discovery, an advanced interface, and networks of expertise and global collaborations.	Deliver innovative and programmatic support for learning and research in partnership with faculty and other research and pedagogical support organizations.	Steward vulnerable and critical research information in partnership with academic and administrative functions across the University and beyond.	Support a learning organization for library staff to achieve the mission of the Harvard Library.

1. Collections & Content

- Actively build and manage general and special collections in a One Harvard framework
- Partner inside and outside Harvard to provide students and scholars a broad and boundless array of materials, independent of location or ownership
- Shape and implement a strategy for print and digital storage that links local capacity and collaborative opportunities
- Develop strong technology to support growth of and access to digital collections

2. Access & Discovery

- Increase access to the world's largest academic library
- Open collections through a program of coordinated digitization
- Promote open access and disseminate Harvard scholarship

3. Research, Teaching & Learning

- Expand the library's role as a partner in education to further develop and support adaptive, critical, and informed learning through multiple forms of engagement
- Develop and implement communication strategies to convey research, teaching, and learning information to students and scholars

4. Stewardship

- Develop programs, improve infrastructure, and develop policies to support the management of born-digital collections
- Ensure that Harvard's library collections are secure by implementing policies and best practices
- Develop and implement an effective life-cycle management plan for University records

5. Professional Development

- Adopt recruitment and retention strategies to build a diverse workforce
- Create a culture of learning to ensure that staff have opportunities to become technologically skilled, adaptable to change, and adept at program management
- Ensure that staff become proficient in evidence-based decision making and apply data analysis to the development of services and workflows
- Provide incentives to innovate and to develop cross-organizational skills

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